



Mentoring in Nursing: A Dynamic and Collaborative Process, Second Edition

Sheila C. Grossman PhD APRN-BC FAAN

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This book successfully combines scholarly work with practical, easy-to-understand advice that has appeal even beyond nursing and healthcare. It provides a view of mentoring that is much deeper than most readers would expect. The connection the author makes between empowering mentors and mentees and successful organizations provides readers with a sense of hope for improvement and change in the workplace environment. Bravo!"--**Doody's Medical Reviews**

Thoroughly updated with new content and wide revisions, this award-winning text provides educators and practitioners with the perspectives and skills they need to bring the next generation of educators, researchers, and clinicians to the forefront of nursing--whether in academia, the hospital or health care facility, and/or through their professional nursing organization. Completely new content includes:

- Best practices in mentoring and menteeing
- Real-life exemplars of effective mentoring
- Discussion of newest research on mentoring, precepting, and coaching
- Relationship of mentoring culture and healthy environments in health care
- Creating collaborative mentorships with the interdisciplinary health team
- Working across generations in nursing: mentor to mentee
- Maximizing effective leadership through mentoring
- Future implications for mentoring in the profession
- Annotated bibliography of key references

Topics that have been revised include perceptions of definitions and components of the mentoring process, empowering versus enabling others, the mentor and mentee perspective of mentoring experience, models and strategies of different types of mentoring, creating a mentoring culture, strategies of mentoring for personal and professional improvement, and measurement of mentoring outcomes.

Key Features:

- Presents case studies of effective mentoring relationships
- Provides numerous and varied mentoring strategies and models
- Includes suggestions for measuring outcomes of mentoring
- Offers best practices in mentoring, precepting, and coaching

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