



Man-Made: Why So Few Women Are in Positions of Power

Eva Tutchell, John Edmonds

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Why are so few women in positions of power? Why are government, business, the institutions and so much of British life dominated by men? Eva Tutchell and John Edmonds find the answers by interviewing over a hundred successful women and discovering what it takes for a woman to get to the top. The statistics are startling. Britain is an 80/20 nation: 80 per cent of the most powerful jobs are occupied by men and only 20 per cent by women. Tutchell and Edmonds uncover the cultural and historical reasons for this extraordinary imbalance of power. Their book is entitled *Man-Made* because men have made the rules and women must do their best to fit in. In spite of its claim to be a modern nation, Britain is conditioned by a legacy that views men as doers and leaders and expects women to be helpers and supporters. Many men still judge women more by their appearance than by their ability. Most shocking of all, *Man-Made* reveals that the birth of children pushes the careers of most women into crisis. Mothers are paid less and promoted less. Ambitious women are tempted to make their children "invisible" to employers. *Man-Made* provides a rigorous and convincing analysis of the inadequacy of current policy and proposes a more thoroughgoing programme to achieve fairness and equality. Tutchell and Edmonds speculate about whether a new generation of female activists can produce the political pressure to change the culture of Britain.

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Francis Pilkington:

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